# **KRHJFC - Player Grading Policy**

(Version 1 2019)

#### Purpose of the policy?

This policy outlines the clubs position and rules regarding player grading. The policy is designed to give Players, Parents, Coaches and the committee a clear position for the process of assessing individual player skills and abilities to ensure a group of players is selected that will result in the best outcome for the team in the allotted division.

It is the position of KRHJFC that all age groups conduct a grading session where there will be greater than one team in the age group. For players to get the maximum enjoyment from their AFL experience, it is essential that players are selected to deliver a balanced team appropriate for the division the team will be playing in. Numbers of players selected for each team and skill levels must deliver a balanced team that focus on providing players maximum enjoyment of their AFL experience at KRHJFC.

#### Who is covered by the policy?

All players of KRHJFC are covered by this policy and Parents, Coaches and the Committee are committed to following it.

#### How the policy operates

At the commencement of pre season training it is expected that each age group trains together as a single squad until such time as a grading session is completed. The grading session will be conducted in February or March, at least one month prior to the first game of the season.

It is the preference of the club that where possible all age groups continue to hold joint group training sessions for at least some of the training session time on a weekly basis to aid in the development of players and allow for an easier transition between teams should players be requested to play additional games in alternate teams during the season.

A grading session should be scheduled where all coaches of the age group can attend and at least one member of the Football Operations subcommittee. The session must consist of drills where all players are rotated through a series of activities with a variety of different player partners where one on one activities are completed. The session should then consist of a mock game where players are selected at random to form two groups of players as teams. Players can be rotated on and off the field should there be to many players for two teams. Players should also be rotated position to assess their ability.

At the conclusion of the grading session coaches and the representative of the Football Operations subcommittee will review the playing group and determine the break up of the squad into teams. This will also determine the clubs advice to the AFL regarding the likely level of the teams being fielded by KRHJFC for the season.

Upon selection of the teams the coach or manager of each team should email parents of the players advising them of their selection in that team.

#### Who administers the policy?

The policy will be administered by the VP Football Operations and supported by Coaches with all decisions in utilising this policy.

### How can a decision made based on the policy be reviewed?

Should a dispute be made regarding a decision in using this policy the parent of the player or coach can in writing request the KRHJFC to review the decision. The reason and supporting information is to be provided in the request. The review will occur at the next KRHJFC committee meeting and the decision made will be final with no further ability for revision.

## When does the policy get reviewed?

This policy will be reviewed by the KRHJFC committee every 2 years.